

Use the force (within)



Dawn Huckelberry

Academic Advisor

Southern Illinois University Edwardsville

# Professional Development on your campus?

- Departmental?
- Campus wide?
- External?



# Ten years ago at a university far far away. . .



Business 3



General Advising 12



Engineering 0



College of Arts and Sciences 2 (Biology)



Athletics 1



Pharmacy 1



Education 3



Nursing 3

# Campus wide advising commitment

- Provided all students with professional academic advisor from matriculation to graduation
- Added advisors in School of Engineering and College of Arts and Sciences
- Brought 11 new advisors and to campus, spread across colleges and professional schools
- Did not centralize training



# 2010



Business 3



General Advising 12



Engineering 3



College of Arts and Sciences 8



Athletics 1



Pharmacy 1



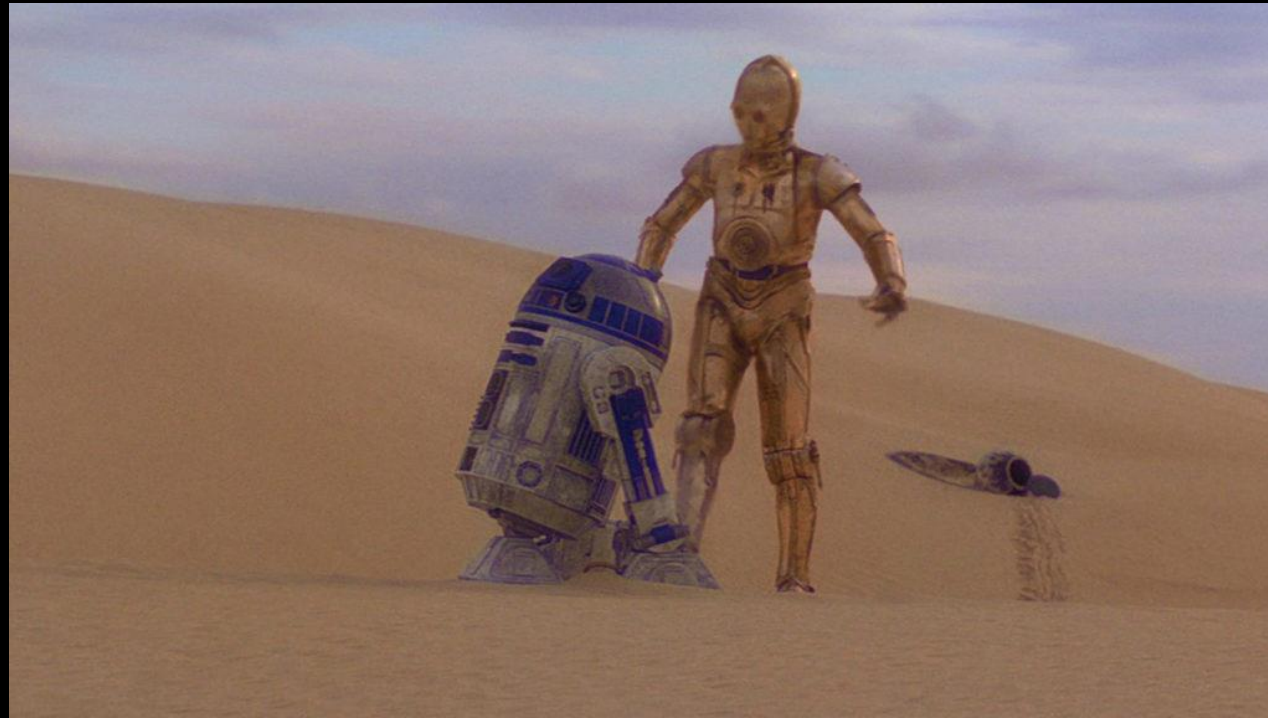
Education 3



Nursing 3

# Economic Issues/Budget Crisis

- New advising professionals on campus
- No centralized training
- No budget for professional development



# Professional Development Committee

- Began as Search and Training Committee within General Advising
- Re-named and re-purposed committee
- Invited representation from each advising unit
- Elected a leadership structure (co-chair/chair/ex-officio)
- Developed mission statement and goals
- Developed an operating procedure

# PDC Goals

- Provide a venue for professional development activities
- Create community among advisors campus wide





# During first year. . .

- Fall workshop and Holiday Social
- Spring workshop and Spring Social
- Asked for input for future workshops



# After first year. . .

- SIUE advising directors requested that the PDC host monthly workshops
  - Yikes!
- We had a wealth of knowledge within our ranks

# Creating Campus Community

Holiday Social

Pot luck

Contest for best appetizer and best dessert

Food pantry collection teams



# Guest Speaker

- Presented workshop on Instructional Design
- Compensated with a small stipend





# Workshop Topics

- Advising Veteran Students
- Helping students understand Financial Aid
- Advising Special Populations
- Work/Life Balance
- LGBTQIA/Safe Zone
- Self Care/ Yoga
- New Programs on campus
- Career Development Center

# What forces do you have within?

Encourage advisors to share conference presentations internally

Implement a common reading program

Advisors with non-HE background transferrable skills

Your ideas?



# PDC today

- Fall Workshops on third Thursday of the September, October, and November
- Holiday Social in December
- Spring Workshops on third Thursday of February, March and April
- Spring Social in May

# Outcomes

- The PDC connects advisors across campus on a monthly basis
- PDC workshops provide solid learning experiences
- PDC activities create campus harmony
- Ongoing opportunities for participation / leadership role

